

**SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY EDUCATION DIVISION
CERTIFIED SALARY SCHEDULE SCHOOL YEAR 2018/19**

Years	Language Certification	BA	BA + 15	BA + 30	MA	MA +15	MA +30	MA + 45 EdS	MA + 60	PhD, EdD	
0-1		\$44,643	\$44,643	\$45,721	\$46,797	\$47,927	\$49,058	\$50,188	\$51,553	\$52,919	\$54,284
2		\$45,540	\$45,540	\$46,797	\$47,927	\$49,175	\$50,305	\$51,437	\$52,919	\$54,284	\$55,651
3		\$46,435	\$46,435	\$47,873	\$49,058	\$50,422	\$51,553	\$52,683	\$54,284	\$55,651	\$57,015
4		\$47,330	\$47,330	\$48,949	\$50,188	\$51,671	\$52,801	\$53,932	\$55,651	\$57,015	\$58,381
5		\$48,224	\$48,224	\$50,026	\$51,318	\$52,919	\$54,050	\$55,180	\$57,015	\$58,381	\$59,747
6		\$49,120	\$49,120	\$51,101	\$52,449	\$54,167	\$55,297	\$56,428	\$58,381	\$59,747	\$61,113
7		\$50,015	\$50,015	\$52,178	\$53,579	\$55,415	\$56,545	\$57,675	\$59,747	\$61,113	\$62,479
8				\$54,710	\$56,663	\$57,794	\$58,923	\$61,113	\$62,479	\$63,844	\$65,210
9				\$55,839	\$57,911	\$59,041	\$60,172	\$62,479	\$63,844	\$65,210	\$66,575
10					\$59,159	\$60,290	\$61,420	\$63,844	\$65,210	\$66,575	\$67,941
11					\$60,407	\$61,538	\$62,668	\$65,210	\$66,575	\$67,941	\$69,306
12					\$61,654	\$62,785	\$63,915	\$66,575	\$67,941	\$69,306	\$70,672
13					\$62,903	\$64,033	\$65,164	\$67,941	\$69,306	\$70,672	\$72,037
14					\$64,152	\$65,281	\$66,411	\$69,306	\$70,672	\$72,037	\$73,404
15					\$65,399	\$66,530	\$67,660	\$70,672	\$72,037	\$73,404	\$74,768
16								\$72,037	\$73,404	\$74,768	\$76,134
17								\$73,404	\$74,768	\$76,134	\$77,500
18								\$74,768	\$76,134	\$77,500	\$78,866
19								\$76,134	\$77,500	\$78,866	\$80,231
20								\$77,500	\$78,866	\$80,231	\$81,597
21								\$78,866	\$80,231	\$81,597	\$82,962
22									\$81,597	\$82,962	
23	National Board Certification for Teachers (NBCT): \$2,500/year NBCT candidate components: \$1,000 each passed component									\$84,328	

Education Board Approved on 5/7/2018